Decent Work Life in Business

Decent Work Life in Business: Essential Tool for Sustainable Development presents a detailed discussion of the concept of decent work life and its application in business for sustainable development. It discusses decent work-life culture in a business environment. The book makes a strong case for decent work, which not only provides work opportunities but also delivers a fair income, fair treatment, security at the workplace, and social protection for workforce. With the help of empirical data and statistical indicators, it explores themes such as:

- The International Labour Organization (ILO) and decent work agenda
- Opportunities for work and dignity at work
- Social dimensions of globalization and sustainable development
- Poverty reduction through decent work
- Work-life balance and social protection
- Unacceptable work and social dialogue
- Economic and social context of decent work

This book will be an indispensable resource for students, scholars, and teachers of business management and especially those pursuing a career in human resource management. It will also interest scholars of political economy, sociology of work, business management, human resource management, labour studies, public policy, and social anthropology, alongside industry experts.

Soumi Majumder completed her PGDM specialization in Human Resource Management from All India Management Association, Ministry of HRD, Govt of India, 2012. She did Diploma in Labour laws with Administrative laws (DLLAL) and Masters in Business Administration (HRM) from Annamalai University, under Tamilnadu Govt in 2013 and 2020 respectively. She is an associate researcher of the Universidad Internacional de La Rioja, Logroño, La Rioja, Spain. She is a research scholar of the Department of Business Administration in Vidyasagar University, Midnapore, West Bengal, India. Currently she is serving in Future Institute of Engineering
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Towards Sustainable Futures

The Sustainable Development Goals (SDGs) were adopted by all United Nations Member States in 2015 as a universal call to action to end poverty, protect the planet, and ensure that all people enjoy peace and prosperity by 2030. The 17 SDGs are integrated, that is, they recognize that action in one area will affect outcomes in others, and that development must balance social, economic and environmental sustainability. The volumes in this series critically engage with the contemporary debates and discussions around development and sustainability. The series includes interdisciplinary and topical books presenting new perspectives for a sustainable future.

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Decent Work Life in Business
Essential Tool for Sustainable Development

Soumi Majumder and Debasish Biswas
This book is dedicated to our parents
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